

Attachment 9 – KSA Recommended Penalty Guidelines for Conduct Violations

The following guidelines will generally be followed by the adjudication committee to address conduct violations; however deviations may be permissible or advisable as the situation warrants. Sanctions or penalties imposed separately by other organizations may be considered when assessing penalties.

A.9.1 DEFINITIONS

A.9.1-1 Verbal Abuse

Verbal Abuse shall include any language directed to an individual(s) that is intended to intimidate, threaten, coerce or demean.

A.9.1-2 Physical Assault

Physical assault shall include any physical contact with an individual(s) that is intended to intimidate, threaten, punish, coerce or harm.

A.9.1-3 Probation

Probation is a period when KSA will provide additional oversight of the offending party. Oversight may include announced or unannounced observation of training or games. Probation may also carry additional requirements, such as additional schedule coaching education.

A.9.1-4 Suspension

Suspensions, when imposed, specifically deny the offending party from attending games, training and other KSA club functions.

A.9.2 ABUSE OF A PLAYER

A9.2-1 Verbal Abuse

KSA will conduct a hearing when it has reason to believe that a coach, player, team official, or spectator, at a game or training session sanctioned by KSA, has verbally abused a player or players. In the event KSA deems the abuse did occur the following shall be assessed:

	Minimum	Maximum
1 st Incident	1 season probation	1 year probation
2 nd Incident	1 year probation	1 year suspension
3 rd Incident	1 year suspension	2 year suspension

A9.2-2 Physical Assault

KSA will conduct a hearing when it has reason to believe that a coach, player, team official, or spectator, at a game or training session sanctioned by KSA, has physically assaulted a player or players. In the event KSA deems the assault did occur the following would be assessed:

	Minimum
1 st Incident	Suspension for life

In addition, if the offending party is a coach or paid staff of KSA, a monetary penalty shall be imposed.

A.9.3 ABUSE OF A COACH OR TEAM OFFICIAL

A9.4-1 Verbal Abuse

KSA will conduct a hearing when it has reason to believe that a coach, player, team official, or spectator, at a game or training session sanctioned by KSA, has verbally abused a coach or team official. In the event KSA deems the abuse did occur the following would be assessed:

	Minimum	Maximum
1 st Incident	1 season probation	1 year probation
2 nd Incident	1 year probation	1 year suspension
3 rd Incident	Lifetime suspension	

A9.3-2 Physical Assault

KSA will conduct a hearing when it has reason to believe that a coach, player, team official, or spectator, at a game or training session sanctioned by KSA, has physically assaulted a coach or team official. In the event KSA deems the assault did occur the following would be assessed:

	Minimum
1 st Incident	Suspension for life

In addition, if the offending party is a coach or paid staff of KSA, a monetary penalty shall be imposed.

A.9.4 ABUSE OF A REFEREE

A9.4-1 Verbal Abuse

KSA will conduct a hearing when it has reason to believe that a coach, player, team official, or spectator, at a game or training session sanctioned by KSA, has verbally abused a referee or referee assistant. In the event KSA deems the abuse did occur the following would be assessed:

	Minimum	Maximum
1 st Incident	1 season probation	1 year probation
2 nd Incident	1 year probation	1 year suspension
3 rd Incident	Lifetime suspension	

In addition, if the offending party is a coach or paid staff of KSA, a penalty of up to \$100 shall be imposed for the first offense, \$200 for the second offense and \$300 for the third offense.

A9.4-2 Physical Assault

KSA will conduct a hearing when it has reason to believe that a coach, player, team official, or spectator, at a game or training session sanctioned by KSA, has physically assaulted a referee or referee assistant. In the event KSA deems the assault did occur the following would be assessed:

	Minimum
1 st Incident	Suspension for life

In addition, if the offending party is a coach or paid staff of KSA, a monetary penalty shall be imposed.

A.9.5 ABUSE OF A SPECTATOR

Any incidence of verbal or physical abuse by a coach, player, team official, or spectator, at a game or training session sanctioned by KSA, against any other individual present shall be reviewed. In the event KSA deems the abuse did occur, KSA may elect to assess a penalty, depending on the severity of the incident, using the general guidelines provided in Sections A.9.2, A.9.3 and A.9.4